



### **Important Information regarding Leap Environmental Limited**

As you are aware, Leap Environmental Limited joined the RSK Group in Summer 2021 as a subsidiary company of RSK Environment Limited. This was an important and positive step for the business, allowing us to benefit from being part of a larger organisation while keeping continuity in our leadership, workforce, strategy and general ways of working.

Now that we have settled into the group, we have taken the decision to transfer all business and assets of Leap Environmental Limited to RSK Environment Limited. This will take effect from April 2023.

Once part of RSK Environment Limited, the business will continue to trade as Leap Environmental and provide the same high level of technical expertise and customer care as always with the same teams from the same three offices. Any contracts or framework agreements that are running at the time of the transfer will need to be assigned to RSK Environment Limited, and clients will benefit from the increased comfort of being directly linked to that larger company. Leap Environmental Limited will then become a dormant company in the RSK Group but will remain insured to cover any historic contracts and subsisting letters of reliance.

My business partner of 15 years, Helen Smith, will retire at the end of March and I will take up a technical support role at Leap. Current directors Darren Beesley and Georgina Donbroski will take over the day to day running of Leap Environmental from their positions on the RSK Geosciences leadership team.

We will write to you separately if we think that we are in a current contractual arrangement that needs updating, so you don't need to do anything. If we do not contact you by March but you think we are in a current contract that will continue past the end of that month, please get in touch. We have added a new clause to our standard terms and conditions to allow this change over to be made under an existing contract on notice and will require similar terms in any client contracts that we enter into between now and April.

We look forward to continuing our working relationship with you in the future, supporting your existing needs alongside our increasing focus on assisting your transition to net zero, as well as being able to offer the wider range of environmental services that are available from the RSK Group.

Please do not hesitate to contact me directly if you have any specific queries or concerns.

Yours faithfully,





Richard Brinkworth  
Managing Director

